

REGULAR MEETING OF THE BOARD OF DIRECTORS

MINUTES – November 18, 2021

A regular meeting of the Board of Directors of A & N Electric Cooperative was held Thursday, November 18, 2021, at the office of the Cooperative at 1:00 p.m.

The meeting was called to order by Chairman Nottingham followed by the invocation by Director Belote.

The following were present: Directors James N. Belote, III, Ralph W. Dodd, E. Garrison Drummond, Penny P. Holland, Robert L. Nock, Addison W. Nottingham, Edward V. Parks, Jr., and W.E. Ted Shockley. Absent was Director Christopher D. Bott. Joined by Zoom was Cooperative Attorney, Henry Custis. Also present were Shawn Hildebrand, Joe Cataldo, Todd Bireley, Robie Marsh, Butch Williamson, and Bette Cornell.

Resolution Previous Minutes

Minutes of the regular Board Meeting held on October 28, 2021 Board Meeting were presented. Upon motion, the minutes were approved.

Resolution Consent Agenda

The Consent Agenda, which included Memberships, October Work Order Schedule #1134-1135, October Safety Report, the October Income and Balance Sheet, Outages and Form 7 were provided. Upon motion, the Consent Agenda was approved.

October 2021 Operating Reports

The October 2021 Financials and Operating Report were presented by Shawn Hildebrand. The Engineering/Operations Report was presented by Todd Bireley.

The Member/Energy Services Reports which covered ANEC's Accounts Receivables, the Cooperative Safeguard update and progress were presented by Shawn Hildebrand.

There were no reports on Human Resources other than Mr. Williamson noting the Annual Benefit Enrollment application process is almost completed. There was very little change to the medical policy with Dental having a small increase.

Administrative Updates

Mr. Hildebrand provided a budget review, same presentation from the November 4, 2021 Budget Board meeting.

Motion to accept the 2022 Budget was made by Mr. Belote, Seconded by Mr. Drummonds.

Mr. Williamson and Mr. Hildebrand provided information on the 2022 Key Performance Incentive Plan (KPI) which included just a couple of added items.

Motion to accept the 2022 KPI Program was made by Mr. Parks, Seconded by Mr. Drummonds.

Mr. Williamson presented a Rate Comparison Chart to the board which indicated ANEC's monthly kWh average residential bill compared with Choptank Electric Cooperative, DEC, Delmarva Power DE, and Delmarva Power MD. The chart showed that ANEC's average kWh bill is close to theirs.

October 2021 Committee Reports

Members Helping Members' Financial Statement reviewed.

Bylaw/Policy Report – Mr. Belote gave the committee report. The Bylaw/Policy Committee met on November 4, 2021 to review and discuss Policies: M-6; P-3; A-2; D-10; U-1; S-4 Policy- Outdoor Lighting. The report of this meeting was made available to the board members.

The Committee recommended changes and updates to the following policies:

- M-6 – Official Agencies Requesting Information Regarding Cooperative Members.
- P-3 – Account 143 Customer Billing
- A-2 – Assistance to Other Cooperatives

The Committee recommended the deletion of the following policies:

- D-10 – Board of Directors' Medical Insurance
- U-1 – Use of Cooperative-Owned Tools, Equipment or Material
- S-4 – Outdoor Lighting

The Full board voted unanimously to accept the Committee's recommendation.

Legal Report

Henry Custis had nothing to report for October.

ODEC Report

Mr. Drummond presented the October ODEC report to the board.

President's Report

Mr. Williamson noted the Christmas Luncheon will here at ANEC on December 16, 2021 at 11:30 am. Food will be served to employees to take to their office due to COVID restrictions.

Mr. Williamson noted that ANEC is planning to offer an overnight trip to Old Dominion Energy Electric Cooperative for all new employees, for them to experience how ODEC is operating.

Old Business

Mr. Nottingham indicated that the Board Committee Assignments will be updated for 2022.

Mr. Williamson reported that the Accomack Board of Supervisors approved ANEC's credentials for plans for the additional A&N facilities.

New Business

Mr. Williamson reviewed all upcoming meeting dates for 2022 and asked the board members to let us know who will be attending the NRECA PowerXchange meeting in Nashville, TN in order to book airline tickets.

Other Business

There was no other business to report.

Information and Correspondence

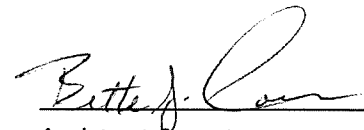
Items in Information and Correspondence were provided, reviewed, and discussed.

Executive Session

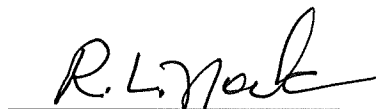
The Board entered into Executive Session at 2:50 pm.

After coming out of the Executive Session at 3:15 pm, and there being no further business in the regular board meeting, the meeting was adjourned at 3:15 pm.


The next Board Meeting is scheduled for December 16, 2021 at 1 pm.


Assistant Secretary

APPROVED:


Secretary

APPROVED:


Chairman